

# Richard H Rowland

TEAM LEAD



## AREAS OF EXPERTISE

### RLG:

Culture change  
Business process improvement  
Project management optimization  
Change management  
Cross-cultural integration

### Other:

ISO 14001 trained  
Six Sigma, Lean manufacturing  
Executive coaching

## INDUSTRY EXPERIENCE

Plant Turnarounds  
Offshore Turnarounds  
Deepwater drilling  
Capital Projects  
LNG  
Refining  
Shipbuilding (Defense)  
Construction  
Outsourcing  
Manufacturing

## BACKGROUND

Rick brings to each of his projects over 20 years of professional experience. He specializes in finding the underlying issues impacting an organization and driving change through data-based decision making, frontline engagement, and effective communication. He has a successful record of developing leaders and results in various industries and cultures. Rick has extensive educational and professional experiences in the U.S., India, Australia, New Zealand, Nigeria, Central America, and Europe.

Before RLG, Rick developed a number of small companies and spent time on the frontline as a composite grand prix sparmaker. Immediately before RLG, Rick focused on mitigating cultural gaps between U.S. companies and their Indian outsourced partners.

Rick enjoys spending time with his three young children, working with his hands, reading, traveling, surfing, sailing, and anything around the water.

## RLG EXPERIENCE

2018 – 2019: **Petrochemicals:** Shell Moerdijk – Team Lead, Moerdijk, the Netherlands

- Leading a team of coaches supporting a complex TA.

2017 – 2018: **Manufacturing:** Whiting Cranes, Monee, Illinois

- Conducted company turnaround to return the client to profitability.

2016 – 2017: **Oil and Gas, Refining:** BP, Whiting, Indiana

- Implemented Operating Rhythm™ across refinery operations and maintenance.

2015: **Oil and Gas, Upstream:** Drilling, CP, Alaska

2014 – 2015: **Oil and Gas Construction:** APLNG, Origin – Team Lead, Brisbane, AUS

- Led three teams credited for over \$15 million improvement in project schedule, HSE, and productivity through implementation of “Every Day is Game Day.”

2013 – 2014: **Offshore Oil and Gas:** BP – Sr. Team Lead, Houston, TX

- Developed and executed a stage gate framework for maintenance on complex safety-critical equipment.

2013 – 2014: **Offshore Oil and Gas:** Ensco – Sr. Team Lead, Houston, TX

- Led a team of process improvement specialists that developed and implemented a standard for the maintenance of complex safety-critical equipment.

2010 – 2013: **Offshore Oil and Gas:** Transocean – Nigeria, GOM, Egypt, Houston, TX

- Developed a systematic approach to between well maintenance for the Gulf of Mexico fleet. The team’s work reduced durations by 50% and overruns by 40%, leading to over \$40 million in savings per year.

2007 – 2010: **Defense Shipbuilding:** Project Manager/Team Lead, Newport News, VA

- Transformed component fabrication and steel fabrication shops of a major US Defense shipyard by implementing Operating Rhythm™.

## EDUCATION

Intl. MBA – Moore School of Business, University of South Carolina, 2007

Bachelor of Arts, Political Science and History – Emory University, 1995

Executive Coaching, ILM Level 5 Accreditation

Lean Six Sigma, Green Belt Certification | Project Management, CAPM®