



Accounting & Financial Women's Alliance
CONNECT • ADVANCE • LEAD

2018-2019 IMPACT REPORT



Including a special report from
The Foundation of AFWA

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AFWA Headquarters

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Lexington, KY 40504

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AFWA Staff

Executive Director: Cindy Stanley

Director of Operations: Debi Williams

Events Manager: Abby Davis

Membership Coordinator: Kassidy Easterling

Member Services: Alexis Brooks and Rachel Gates



FROM THE PRESIDENT

Karyn Hartke, CPA
'18-'19 AFWA National President // Yulee, FL

AFWA's 80th year as an organization built upon getting Back to Basics and continued with Opening New Doors! During 2018-2019 the National Board focused on increasing membership, assisting chapters with Chapter Coaches, rolling out Networks, updating technology and increasing communication with members and chapters through webinars, social media and the new monthly Chapter Chat.

We introduced our first AFWA book club led by the Illinois State University student chapter. We added new corporate partners and increased support to the organization. CPAPlus Network came on as our largest Corporate Partner. We strengthened existing partnerships and added discounts and services to our members. The organization continues to add companies to our Corporate Member program.

Our 2019 National Conference in Kansas City boasted the largest attendance at an Annual Conference in five years. This year in Orlando we added a Career Development Center and increased our participating exhibitors. The program this year features all female Keynote Speakers and 90% of the presenters are female!

We continued to add support to our chapters throughout the year by implementing a monthly online conference call - Chapter Chat – to give tips and answer chapter leaders' questions. Attendance on these calls has been great! Board members have visited

Indianapolis, our first AFWA chapter, New York City and Central Florida in the past few months to revitalize and reactivate chapter interest in those areas. Chapter Coaches are still needed but are assisting members and chapters in Florida, Maryland, New York, Ohio, Oklahoma, Oregon, Washington, and others. We are still seeking experienced leaders to join our Chapter Coach program to provide mentoring and support at the local level regarding membership recruitment, programming, chapter operations, board governance, and branding/social media.

We believe in continuing to equip our Chapter Leaders. The National Board selected, and is in the process of implementing, a Leadership Program with an online component and in-person Leadership conference. Our pilot group comes online soon. Leadership skills and networking continue to be the top reasons members mention when joining the organization.

We recognized five years with our management team, Associations International - Mark Meikle, Keith Howard and Debi Williams and celebrated one year with our new Executive Director, Cindy Stanley. We also welcomed a membership intern! It has been a pleasure for me to work with Cindy and the team this past year. Their passion for the profession and the organization is unmatched!

I encourage all members to get involved on the local and national level. We continue to look for volunteers to accomplish the mission of the organization. Seek opportunities to be mentored and become a mentor – Connect – Advance – Lead.

Karyn Hartke



FROM THE EXECUTIVE DIRECTOR

Cindy Stanley
AFWA Executive Director // Lexington, KY

In February 2018, I had the good fortune to be chosen as the Executive Director of this great organization. Growing our membership, chapters, corporate members, and our corporate partners remain as our core competencies. AFWA has a lot of amazing benefits to offer and increasing brand awareness is critical to our mission. New and intensified focus on our members and our chapters is building excitement in AFWA.

Through our strategic plan, we are creating alignment that focuses on growth, improving advancement of women in the workplace, enhancing the growth of our members at any career stage and becoming an organization that everyone wants to be a part of.

AFWA's strategic alliances and partnerships continue to be integral. This year we brought on several new corporate partners that provide a lot of benefits to our members.

We continue to look at ways to improve. As part of that research and as we look ahead to 2019-2020, we will be exploring a major dues transition from an anniversary date system to an annual dues system. An annual dues system will make it easier for chapters to know when members are expiring and allow the membership recruitment process to be more focused instead of a year-round event.

We have had many successes this year, including:

- Started a new chapter/member chat to better communicate with our members on everything that is happening at a national level and to help our chapters in areas of need
- We are launching a new leadership training program
- Implemented a new network concept for struggling chapters and new chapters
- Promoted another successful MOVE Project
- Hired a new membership coordinator to help with recruitment and retention efforts
- Launched a new online store to allow members and chapters to purchase products through AFWA
- Created several new strategic alliances with corporate partners (CPAPlus Network, Nestle, Surgent, oGoLead) as well as continued to enhance our existing alliances. (Wiley, Robert Half, Beta Alpha Psi, Diversity Comm)
- We have also worked very hard at stabilizing membership in a highly competitive environment.

Thank you for being a member of AFWA. You have invested in a team of leaders and staff who are dedicated to the success of the AFWA, and care deeply about you and your success.

We remain committed to our four key growth strategies: new members, chapter growth, new corporate members and increased strategic alliances. Most importantly, we strive to help our members succeed in their career and achieve their full potential. As always, we are committed to making sure you have a great return on your investment in AFWA.

Cindy Stanley



NATIONAL BOARD OF DIRECTORS

National President: Karyn Hartke, CPA (Yulee, FL)

President-Elect: Laura Mangan, CPA, CMA, MBA (Gilbert, AZ)

Vice President: Tyna Gaylor (Washington, D.C.)

Vice President: Stephanie Searcy (Atlanta, GA)

Treasurer: Wendi Christian, CPA, CISA, CITP, CGMA (Groves, TX)

Secretary: Shelby Williams, CPA (Chandler, AZ)

Director: Susan Adams, CPA, CGMA (Dallas, TX)

Director: Jessica Perkins (Phoenix, AZ)

Director: Andrea Garcia (Phoenix, AZ)

Director: Edronda Guiriba, CPA (Campbell, CA)

Director: Grace Staten (Jacksonville, FL)

Director: Stephanie Sommers, CPA (Conshohocken, PA)

Immediate Past President: Lori Kelley, CPA (Destin, FL)



LEAP ADVISORY COUNCIL

The LEAP Advisory Council was created to ensure the voice of emerging leaders is heard and utilized within the National organization. Members of LEAP are working to grow young professional membership within AFWA by developing programs and initiatives specifically designed to meet the needs of the modern accounting and finance professional.

Chair: Alanna Abreu (Syracuse, NY)

Chair: Khrystyn Lutz, CBAP (Casper, WY)

Chaille Brown, CMA (Atlanta, GA)

Katherine Eastham (Seattle, WA)

Sara Page, CPA (Richmond, VA)

Sarah Militello (Grand Rapids, MI)

Amanda Sayn (Novi, MI)

Jasmine Sanie (Washington, D.C.)

Amy Sexton (Billings, MT)

- ☒ Leaps & Bounds Newsletter
- ☒ Young Professional Recruitment Tools
- ☒ Monthly Q&A on topics relevant to AFWA initiatives and events
- ☒ Social Media Take Overs

AFWA BY THE NUMBERS - FY19

Chapters

Ames, IA
 Atlanta, GA
 Baltimore, MD
 Bellevue, WA
 Billings, MT
 Birmingham, AL
 Buffalo, NY
 Casper, WY
 Central Arkansas
 Central New York
 Chattanooga, TN
 Dallas, TX
 Denver, CO
 Des Moines, IA
 District of Columbia
 East Bay, CA
 El Paso, TX
 Flagstaff, AZ
 Fort Walton Beach, FL
 Grand Rapids, MI
 Greenville, SC
 Houston, TX
 Huntsville, AL
 Illinois State University
 Indianapolis, IN
 Jackson, MS
 Kansas City, KS
 Knoxville, TN
 Los Angeles, CA
 Louisville, KY
 Marion, IN
 Mesa East Valley, AZ
 New Orleans, LA
 New York, NY
 Northeast Florida
 Oklahoma City, OK
 Omaha, NE
 Philadelphia, PA
 Phoenix, AZ
 Richmond, VA
 San Antonio, TX
 San Diego, CA
 Seattle, WA
 Silicon Valley, CA
 Spokane, WA
 Springfield, MO
 Tacoma, WA
 Tampa, FL
 Tulsa, OK
 West Alabama
 West Palm Beach, FL
 Wichita, KS

Networks

Central Florida
 Jackson Hole, WY
 Minneapolis, MN
 Orange County, CA
 Pittsburgh, PA
 Tampa Bay, FL

1,425*

accounting and finance
 professionals nationwide

47*

nationwide chapters

344

new members in FY19

\$21,500

cash scholarships awarded by
 The Foundation of AFWA

104

Lifetime Members

297**

programs and events hosted
 by local chapters

213

CPE hours offered in NASBA
 year 2019 through local chapter
 events, national conferences,
 and webinars

\$93,474**

in scholarships awarded by local
 chapters

*Active Membership/Chapters as of July 1, 2019

** Provided by 26 reporting chapters

SPRING MEETING Mesa, AZ



GETTING SOCIAL

Members across the country were featured in our #AFWAconnect series, sharing their personal and professional stories on social media. Members participated in various features including day-in-the-life takeovers, young professional spotlights, 25 year member anniversaries, and general #AFWAconnect profiles.

AFWA also relies on social media as a consistent communication platform for members. We encourage chapters to build online communities, and pass down news from the national feeds.

Our fans and followers, as of July 1, 2019

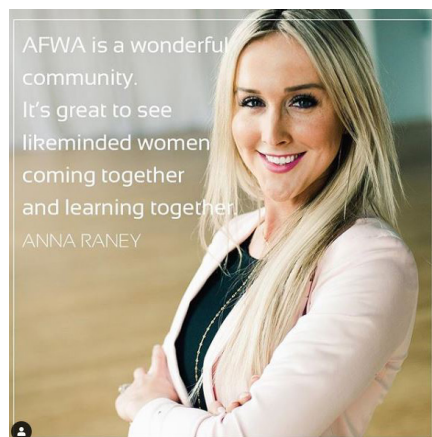
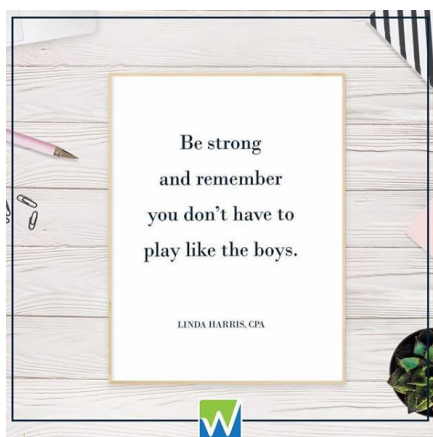
Facebook: 1927

Twitter: 865

LinkedIn Group: 3084

LinkedIn Company: 1214

Instagram: 281



LIFETIME MEMBERS

In an effort to emphasize membership commitment, reward long-time members, and generate revenue, AFWA announced a Lifetime Member campaign in May 2015. The campaign capped with 104 Lifetime Membership commitments.



ALANNA ABREU	CINDY DUDDEN	PATTI MANN	
SUSAN ADAMS	SUSAN DURR	VICKI MAY	
ALISON ALDRICH	KATHERINE EASTHAM	LEIGH-ANNE MCCLURE	
CATHY ALLEN	DANA FREELAND	PAMELA MEADOWS	
DIANE ALLISON	ANDREA GARCIA	TASSIE MEDLIN	
CORNELIA ALSHEIMER	TYNA GAYLOR	RENEE MELVILLE	BARBARA SAEUGLING
PATRICIA ANGELL	VIRGINIA GEIGER	DEBBIE MICHAEL	MELISSA SAGER
SYLVIA AYERS	KAY GOTSHALL	MONIKA MILES	KATHRYN SCHRADER
SUSAN BARNA	TRISHA GROSCH	VIVIAN MOLLER	STEPHANIE SEARCY
DESSIMA BARNWELL	EDRONDA GUIRIBA	BROOKE MORELAND	VICKI SHORT
MARIA BEECHAN	KAREN GUNTHER	DANIELLE MOWERY	GINA SLACK
ANAT BORODYANSKY	KELLY HADEN	EMILY NAVE	STEPHANIE SOMMERS
BERRANTHIA BROWN	WENDI HALL	ANN NESHEK	KATHRYN SOUTHARD
JEANETTE CAMBRON	LINDA HARRIS	MELANIE NORTON	GRACE STATEN
MARY LOU CARVER	KARYN HARTKE	CHRISTI OLSEN	PENELLE STRUM
TARA CHAMBERS-CAMP	ANGELA HESTER	SARA PAGE	INGRID SWENSON
ANNETTE CHRISTENSEN	ASHLEY HUSS	LISA PALMERSHEIM	BRENDA SWINEY
SUE CHRISTENSEN	MARY JOHNSTON	PAULOMI PATEL	JOANN TUCKER
WENDI CHRISTIAN	LORI KELLEY	DIANNA PATTON	MICHELLE VENUS
SHANNON COMSTOCK	MELODY KING	JESSICA PERKINS	LISA VOLLERT
MARY-CLAIRE CORCORAN	GALE KREITZBERG	RENEE POLLEY	ANNA VON STRAUSSEN-
BARBARA COVINGTON	PHYLLIS KRUSH	MARIE RAMKEY	BURG
STACEY CRAIG	SHAWNDELL LAFOLLETTE	RENEE RICHARDS	BAMBI WEBER
KRISTIN CULLITON	CHRISTIE LININGER	CAROLYN RICHIE	JOAN WEISHAUPL
ANN DEEGAN	KIMBERLY LYONS	STEPHANIE ROSCOE	PAMELA WENNER
DARCELLE DIXON-HUNT	HELEN MALEADY	MORGEN ROSE	SHELBY WILLIAMS
CARRIE DOSTAL	LAURA MANGAN	DEBORAH ROSENGARTEN	FELICE ZALK

EMERITUS MEMBERS

In 2016, AFWA began to recognize long-term members with an official Emeritus Status. Emeritus members may apply for the status if they have been a member of AFWA for at least 30 years and are at least 70 years old. Emeritus members are free of National Membership dues. We recognize the following Emeritus Members as of October 2019.

DOROTHY ASHLEY	ROSE MARIE GWINNER	JEAN ROSE
ILSE BECK	JOYANNA HAMMOND	CAROL SHELBRACK
HARLEEN KAY BRANDON	EUNICE HELGESON	CAROL STROMMER
ROCHELLE CABALLERO	HEAN HURKETT	MYRA SWICK
CAROLYN CASSELBURY	PAULA MARCHAND	MARILYN VITO
CONSTANCE CLAUSEN	RUTH NOWICKY	ELEONORE WILLIAMS
MARGARET FARR	WYLENA RAYMOND	
NANCY GILILLAND	KARIN RIGGINS	

CORPORATE MEMBERS

Businesses and firms who join multiple members in AFWA can earn discounts on membership as well as other special benefits. Not only do Corporate Members gain National Membership, but employees can join local chapters across the country. Thank you to our 2018 Corporate Members!

BOWERS & COMPANY, CPAS, PLLC	HAMILTON COUNTY DEPARTMENT OF	LBMC, PC
DIXON HUGHES GOODMAN LLP	EDUCATION	ONEOK, INC.
ELLIOTT DAVIS DECOSIMO	JAMISONMONEYFARMER, PC	SEIM JOHNSON
FUST CHARLES CHAMBERS, LLP	KOCH INDUSTRIES, INC.	WORKIVA
GRANT THORNTON, LLP	KPMG, LLP	

RECOGNIZING EXCELLENCE

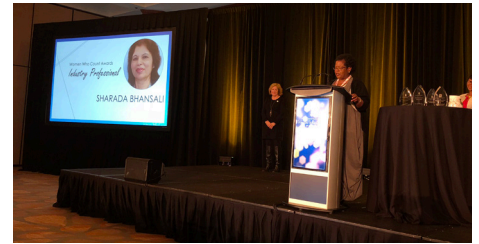
Each year, the Accounting & Financial Women's Alliance proudly recognizes outstanding women who uphold the mission of AFWA, demonstrate excellence in their communities and careers, and positively influence others.



EMERGING LEADER
Lindsey Barth, CPA
BriovaRX Infusion Services
Kansas City, MO



PUBLIC PRACTICE PROFESSIONAL
Kay Gotshall, CPA
Keiter, P.C.
Glen Allen, VA



INDUSTRY PROFESSIONAL
Sharada Bhansali
AccountantsWorld
Hauppauge, NY



SMALL BUSINESS PROFESSIONAL
Kathryn Schrader, CMA
Eaton Tax & Business Services
Knoxville, TN



ACADEMIC PROFESSIONAL
Dr. Deborah Seifert
Illinois State University



PRESIDENT'S AWARD
Linda Harris, CPA
Billings, MT
Presented by Lori Kelley, CPA

AFWA also proudly recognized five outstanding local chapters for their achievements through the year. Chapters provide valuable opportunities for AFWA members, through educational, networking, and leadership. Run entirely by volunteers, these Chapters deserve great recognition for their work and dedication.



GRAND RAPIDS



MESA EAST VALLEY



DENVER



DENVER

2019 Chapter Challenge

In 2019, AFWA Challenged our Chapters, each with a specific goal of membership growth and retention. Congratulations to the following Chapters who accepted the Challenge and met their membership goal.

DALLAS

WASHINGTON D.C.

KANSAS CITY

TULSA

DES MOINES

GRAND RAPIDS

OKLAHOMA CITY

AMES

NATIONAL CONFERENCE KANSAS CITY, MO

October 28 - 30, 2018

National Conference Chair: Shelby Williams

Attendance: 245

In 2018 we celebrated AFWA's 80 year anniversary at the National Conference. The Foundation of AFWA marked the event by hosting a Denim & Pearls Gala. The Kansas City Conference was our highest attended in years. To pay homage to mid-west sports fanatics, our conference "hub" was decorated with a tailgate theme to celebrate "team AFWA." With high attendance and cause for celebration, this year's event was a memorable one!





THE
Foundation OF
Accounting & Financial Women's Alliance
EDUCATE ■ GUIDE ■ SUCCEED

FROM THE '18-'19 CHAIR

Mary Lou Carver

At the May 2018 installation of the Board of Directors of The Foundation, we set out on a quest of happiness. Tasked with the installation, Barbara Covington asked each of the incoming board members what makes them truly happy. Of course, she received a variety of answers...children, grandchildren, pets, etc....but, one thing we all had in common was raising money to help others, awarding scholarships to deserving students and helping others pass their certification exams. So, with our happiness pins on, we set out to make others happy while being happy ourselves.

We are happy to be extending recognition to two special groups of donors. One is those with lifetime donations of \$5,000 or more. They are now members of the Betsy Scott Circle, honoring the Foundation's first chair from 2004-2006. The other is those who remember the Foundation in their planned giving. They are members of the Ida Broo Society, honoring one of the founding members of our Society in 1938.

The October 2018 National Conference in Kansas City celebrated 80 years of AFWA. The Foundation hosted the Denim and Pearls Gala at Kansas City's beautiful Union Station. Happiness was in the air as we enjoyed local music from the eight decades of AFWA, were entertained by a local comedian and enjoyed great food and visiting with each other. One very happy attendee won a beautiful set of pearl jewelry, representing the 80th anniversary. Of course, our happiest part of this conference was collecting over \$38,000 from our Silent Auction, jewelry raffle tickets, the gala and donations from our very generous attendees and chapters from around the country.

Thanks to all our generous donors and sponsors throughout the year, we happily received over \$60,000 in donations and \$26,000 in review course scholarships. That allowed us to award over \$47,519 in scholarships to 12 happy students and 19 review course and certification scholarships to happy individuals.

I am very happy to have served on this Board and to have been a part of its many accomplishments over the years. We keep raising more money and awarding more scholarships. We help members impacted by natural disasters. We work with the Girl Scouts on financial literacy. We support our chapters in their scholarship programs.

I want to extend a huge and happy Thank You to all who donate and support our efforts. Thank you to our headquarters staff for all your help and support. Last, but certainly not least, thank you to my 2018-19 board of directors for all you have done and continue to do. It has made me very happy to serve as your chair.

Mary Lou Carver
18-19 Foundation Chair // Anderson, IN



FOUNDATION OF AFWA BOARD OF DIRECTORS

CHAIR: Mary Lou Carver (*Anderson, IN*)

CHAIR-ELECT: Pamela Wenner, EA (*Wayne, PA*)

VICE CHAIR: Christie Lininger (*Billings, MT*)

TREASURER: Stacey Craig, CPA (*Sugar Hill, GA*)

SECRETARY: Emily Nave (*Omaha, NE*)

DIRECTOR: Wendi Hall, CPA (*Brookfield, WI*)

DIRECTOR: Gale Kreitzberg, CPA (*Billings, MT*)

DIRECTOR: Melissa Sager (*Kennesaw, GA*)

DIRECTOR: Michelle Venus (*Dallas, TX*)

DIRECTOR: Bambi Weber, CPA (*Stamford, CT*)

DIRECTOR: Sara Page (*Richmond, VA*)

IMMEDIATE PAST CHAIR: Barbara Covington (*Navarre, FL*)

SCHOLARSHIP RECIPIENTS

The Foundation of AFWA awarded a **total of \$21,500 throughout FY19** in cash scholarships to deserving accounting and finance students and professionals. Hundreds of applications were received from students throughout the country. This year's undergraduates were awarded between \$1,000-\$3,000 to support their education.

In addition, the Foundation awarded 3 AFWA members with a certification award and 16 review course scholarships provided by our partners in education Wiley CPAexcel and Surgent.

CERTIFICATION AWARD

Elizabeth Milner (*Kansas City*)
Jevonne Shepherd (*LA*)
Shelby Williams (*Mesa East Valley*)

WILEY REVIEW COURSE AWARD

Jevonne Bethany Walsh (*Suffolk University*)
Edronda Guiriba (*Silicon Valley*)
Renee Polley (*Milwaukee*)
Susan Adams (*Dallas*)
Haley Williams
Amelia Brockman (*Omaha*)
Wendi Hall (*Milwaukee*)
Rochelle Lambert (*Dallas*)
Barbara Saeugling (*Des Moines*)

SURGENT REVIEW COURSE AWARD

Elizabeth Mathers (*Des Moines*)
Tonya Rose (*Billings*)
Marie Ramkey (*Richmond*)
Alanna Abreu (*Syracuse*)
Kelly Klomparens (*D.C.*)
Jacklyn McCroskey (*Springfield*)
Melissa Sager (*Atlanta*)

UNDERGRADUATE SCHOLARSHIPS



"I recognize AFWA's investment in my education as an investment in my future. I am deeply grateful for the generous support, and I look forward to one day "paying it forward" to students and young professionals in my community. Thank you, AFWA!"

Carolyn Doty (University of San Diego)
Endorsed by AFWA San Diego

Elizabeth Walter (Benedictine College)
Endorsed by AFWA Wichita

Milena Rogers (University of Denver)

Faith Powell (University of Tennessee)

Leah Wilson (Wofford College)
[NESTLE AWARD]
Endorsed by AFWA Greenville

Megan Johansen (Iowa State University)

Kailey Kovach (Central Washington University)

Lynde Barton (University of Utah)

MASTERS SCHOLARSHIPS

Ruiming Lin (University of Houston)
[SURGENT AWARD]



"The gratitude that comes from being able to receive a scholarship from an organization that has grown to mean so much to me cannot be put into words. With that being said, thank you to the Foundation for their generosity."

Michaela Spreier (Illinois State University)
[PAULA ZANNI AWARD]
Endorsed by AFWA Northeast Florida

Tressa Lacy (University of Washington)
Endorsed by AFWA Tacoma



"I am so appreciative of this scholarship because it will help me to attend graduate school without having to take out student loans. I am the first in my family to go to school for my Master's degree and being awarded this scholarship means so much to me and my family."

Jordan Barnes (University of Tennessee)



For information on
open scholarships visit
FoundationOfAFWA.org



Stephanie Searcy
Shelby Williams
District of Columbia Chapter
Kristen Ballou
Sue Christensen
Lori Kelley
Kathryn Schrader
Mary-Claire Corcoran
Kimberly Lyons
Joan Malone
Catherine Mulder
Robin Hutchinson

\$50-99

Beverly Anderson
Melissa Booth
Pamela Kay Boyer
Mary Erlenborn
Tina Polf
Heather Treulieb
Fe Edita Velasco
Angela Hester
AmyLynn Morris
Andrea Wilt
Catherine Yekenevicz
Cora Byrnes
D Lynne CHappell

Pam Edmondson
Kathleen (Kay) Gotshall
Karyn Hartke
Ranetta Jones
Phyllis Krush
Dorothy Kuhn
Melinda Lazzo
Brooke Moreland
Danielle Mowery
Anna Raney
Janis Shaffer
Melody Stone
Pat Thompson
Linda Harris
Susan McAdory
Renee Richards
Deborah Rosengarten
Barbara Saeugling
Jodie Heal
Megan Mallen

Up to \$49

Sharon Akins
Stacy Allen
Diane Allison
Elizabeth Almond
Bryce Alves

\$1000+

Conoco Phillips Co
Dallas Chapter
Roberts Family Foundation
Surgent Holdings
Emily Nave
Mary Burns
Kristin Culliton
Cathy Allen
Alison Aldrich
Barbara Covington
Stacey Craig
Susan Adams
Facebook Campaign Donations!
Orange County Network

\$500-999

Karen Jacobson
Gale Kreitzberg
Vivian Moller
Diane Lyngstad
Pamela Wenner
Trisha Grosch
Christianne Mac Millin
Bambi Weber

Mary Bonawitz
Michelle Venus

\$250-499

Fort Walton Beach Chapter
Wendi Christian
Randy Joseph
Dianna Patton
Penelle Strum
Helen Maleady
Mary Lou Carver
Ames Chapter #158
Cindy Dudden
Tyna Gaylor
Christi Olsen
Karen Gunther
Monika Miles
Christie Lininger
Melody King
Jessica Perkins
Annette Christensen

\$100-249

Billings Chapter
Sylvia Ayers
Susan Barna

Anat Borodyansky
Theresa Brown
Terri Edwards
Laura Farney
Faria Jalala
Jeanette Longman
Debbie Michael
Alexandra Miller
Melanie Norton
Aneita Remus
Tiffany Rogers
Grace Staten
Lisa Stephenson
Anna Von Straussenburg
Natalya Walls
Kristine Wilson
Patricia Angell
Lisa Vollert
Vonda Wilson
Andrea Garcia
Laura Mangan
Ann Deegan
Marie Ramkey
Lisa Rhynes
Cheryl Heitz
Sara Page

Based on donated amounts from July1, 2018 - June 30, 2019

Susan Anders	Mary Fichtenberg	Vicki May	Allison Swanberg
Loyce Anderson	Debbie Finnegan	Lori McKeage	Diana Tan
Linda Artis	Laurie Fleischman	Sheila McVey	Mary Tatman
Carrie Barbee	Dana Fox	Kelleen Menge	Tedi Jo Taylor
Ann Barry	Jenice Fugere	Deborah Miller	Nancy Thompson
Lindsey Barth	Elena Gilley	Elizabeth Milner	Joy Tsumura
Ellena Beck	Ellie Gittelman	Ellie Moore	Maura Tyrrell
Ilse Beck	Alice Gorman	Grace Morioka	Marlene Udovich
Tracy Beeks	Lia Gredzens	Roberta Motter	Lois Vega
Shona Bell	Lynne Green	Tara Mundell	Marilyn Vito
Cheryl Bennett-Honea	Louise Gregory	Kimberly Myrick	Margaret Vogl
Paula Bishop	Mary Griest	Tsuneko Nakatani	Virginia Waddell
Augusta Boice	Casey Grimes	Susan Nelson	Lisa Waite
Tracey Bond-Weincyzk	Carole Hanson	Chi Nguyen-George	Kristi West
Holly Bradford	Tammy Hofstede	Shannon O'Neil	Karen Whitaker
Janice Brady	Laura Hubbard	Jeff Olevson	Debbie Whitcomb
Erica Brockus	Angeline Huey	Mary Olmstead	Angie Wildermuth
Laurie Brogan	Mary Humfelt	Jennifer Oransky	Cathy Wilson
Tracy Brooks	Dena HySmith	Anna Orr	Charity Wilson
Rochelle Caballero	Emily Inman	Marie Parker	Jacqueline Winslow
Ruth Callard	Tamara Isaacs	Kristen Perkins	Cindy Withrow
Cheryl Carlile	Dorothy Iwamoto	Joan Perry	Susan Wright
Lucille Caserio	Cynthia Jeffrey	Kelly Phillips	Ruth Yeager
Leola Casey	Cory Johnson	Melissa Phillips	Ruth Zakowski
Tara Chambers-Camp	Tina Johnson	Carrol Pilgrim	Debbie Rowden
Margaret Church	Karen Johnston	Kay Pitt	Joanie Sompayrac
Linda Clarke	Laurie Jones	Carey Priebe	Wendy Adams
Barbara Coe	Melissa Jones	Lisa Reason	Margie Cheatum
Kathleen Conner	Nickie Jones	Margo Reich	Juanita Herndon
Alice Convey	Elizabeth Kachel	Briana Reidle	Dietra Kessel
Tatiana Copeland	Tamela Keeran	Mandi Rhodes	Jeanmarie Leopold
Theresa Copeland Roberson	Laurie Kiefer	Jean Rigney	Elizabeth Mosser
Taylor Corso	Deborah King	Jennifer Rohrer	Florence Teskey
Kay Cummings	Susan Knox	Barbara Roller	Violeta Torres
Kathy Daly	Lorraine Kolasinski	Stephanie Roscoe	Koko Tzavaras
Tina Dandry Mayes	Nancy Kolenda	Nicolette Rounds	Corey Brooks
Emily D'Arcangelo	Bonita Kremer	Betsy Scott	Alanna Abreu
Toni Davisson	Amy Landry	Peggy Scott	Jane Brown
Karen De Los Reyes	Dawn Larimer	Louise Seitman	Carrie Dostal
Michelle del Pino	Kelly Lesko	Robin Selino	Mabel Quinto
Kathryn Denning	Lynn Lewis	Kathryn Seltman	Amy Stitt
Patricia Dilley	Chad Lippert	Amy Sexton	Maureen Volz
Kerri Donald	Jerri Loveland	Xiaonan Shang	Kate Grant
Cathy Dreier	Adrienne Lowber	Kathleen Sheets	Jan Spiegel
Carla Driskill	Catherine Lubinski	Jessica Shorney	Kimberly Hencke
Abigail Duke	Sherry Lyons	Diana Sickels	Sheila Hess
Prudence Dumon	Roberto Magana	Cindy Sippel	Ilicia Rowe
Nanette Dunkle	Judy Maira	Becky Skougstad	Catherine Hawkins
Melanie Dunton	Patti Mann	Alicia Sleight	Rachael Phillippi
Sandy Edwards	Judith Marfechuk	Cindy Smith	
Ann Escobar	Carol Marsala	Karen Smith	
Cara Fairneny	Annie Marshall	Lydia Smith	
Michelle Faivre	Nora Martinez	Daphne Stasco	
Janet Fanska	Mary Mavity	Gloria Steinmetz	
Patricia Faughnan	Kate Maxwell	Bridget Sturr	

PAST NATIONAL PRESIDENTS

1938-40	Ida S. Broo	Indianapolis	1979-80	Dorothy Lombard, CPA	Sacramento
1941-42	Mary C. Gildea	Chicago	1980-81	Helen J. Nyenhuis, CPA	Grand Rapids
1943-44	Jane Goode	Los Angeles	1981-82	Helen Shepherd, CPA	Los Angeles
1944-45	Dorothy Miller Jones	Spokane	1982-83	Jo Ann C. Dooley	Cincinnati
1945-46	Helen J. Maddex	San Francisco	1983-84	Lee G. Smart, CPA	Memphis
1946-47	Susie Sudderth	Atlanta	1984-85	Jean E. Krieger, CPA	Columbus
1947-48	Evelyn Forsyth	Grand Rapids	1985-86	Barbara H. Brock, CPA	Buffalo
1948-49	Marian A. Frye Doelker	Cleveland	1986-87	Gail E. Schiffer, CPA	New York
1949-50	Alice H. Aubert	New York	1987-88	Mikki Folsom, EA	Spokane
1950-51	Grace A. Dimmer	Detroit	1988-89	Patricia Morgan, CPA	Tacoma
1951-52	Vera Jean Williams	Los Angeles	1989-90	Rachel S. Query, CPA	Albuquerque
1952-54	Marguerite Gibb	Seattle	1990-91	Gayle Powelson, CPA	Memphis
1954-55	Vivian Warner Matick	Muskegon	1991-92	Theodora A. Sherman, CPA	Seattle
1955-56	R. Grace Hinds, CPA	Indianapolis	1992-93	Marilyn E. Vito, CPA, CMA	Philadelphia
1956-57	Zosia Edwards Stege	Chicago	1993-94	Courtney Cowgill, CPA, CMA, CIA, CFE	Denver
1957-58	Alma Westerman Otto	District of Columbia	1994-95	Shirley J. Laird	Anchorage
1958-59	Carolyn Abernathy	New York	1995-96	Ivy F. Zito, CPA	Connecticut
1959-60	Genevieve A. Michel, CPA	Seattle	1996-97	Donna S. Reed, CGFM	Phoenix
1960-61	E. Virginia Barnett	Houston	1997-98	Barbara L. Clark	Indianapolis
1961-62	Betty Brown, President-Elect	Detroit	1998-99	Regina Y. Rose, CPA	Birmingham
	Ann D. Snodgrass	Dallas	1999-00	Amy J. Norkus, CPA	Grand Rapids
	<i>(proceeded to Pres. 7/2/61)</i>		2000-01	Cindy Coleman Kessler, MBA	New Orleans
1962-63	Erma A. Sembach	Cincinnati	2001-02	Denisa Jones, CPA	Central Arkansas
1963-64	Pearl M. Isham	Los Angeles	2002-03	Mary Feeney Bonawitz, PhD, CPA	West Palm Beach
1964-65	Phyllis E. Peters, CPA	Detroit	2003-04	Betsy A. Scott, CPA	Kansas City
1965-66	Margaret L. Bailey, CPA	Denver	2004-05	Christi L. Olsen, CPA	Omaha
1966-67	Dr. Bernadine Meyer	Pittsburgh	2005-06	Debbie L. Michael, CPA	Billings
1967-68	Julia J. Kaufman	Cleveland	2006-07	Joy N. Barron	Birmingham
1968-69	Naomi J. Nelson	Portland	2007-08	Karen J. Gunther	Boston
1969-70	Mary Louise Hawkins	Chicago	2008-09	Barbara W. Covington	Fort Walton Beach
1970-71	Antoinette Peters, CPA	Cincinnati	2009-10	Stacey L. Craig, CPA	Phoenix
1971-72	Madeline Draheim	New York	2010-11	Vivian L. Moller, CPA	Milwaukee
1972-73	Madeline Guimond	California Citrus Belt	2011-12	Monika P. Miles, CPA	Silicon Valley
1973-74	Elizabeth A. Reid	Boston	2012-13	Cheryl Heitz	Flagstaff
1974-75	Pearl J. Mullvain	Phoenix	2013-14	Catherine A. Mulder, CPA, CGMA	Ames
1975-76	B. Jean Hunt, CPA	Birmingham	2014-15	Berranthia C. Brown, CMI	Atlanta
1976-77	Beryl H. Martin	Detroit	2015-16	Dianna M. Patton, CPA, CFP®	Richmond
1977-78	Joan M. Smith, CPA	Dayton	2016-17	Linda E. Harris, CPA	Billings
1978-79	Linda M. Canney, CPA	Seattle	2017-2018	Lori Kelley, CPA	Fort Walton Beach
			2018-2019	Karyn Hartke, CPA	Northeast Florida



FINANCIAL REPORT*

July 1, 2018 - June 30, 2019

STATEMENT OF FINANCIAL POSITION — June 30, 2019

ASSETS

Cash and cash equivalents	\$ 39,414
Investments	139,684
Accounts receivable	6,153
Prepaid Expenses	<u>35,349</u>
Total Assets	<u>\$220,600</u>

LIABILITIES AND NET ASSETS

Current Liabilities	
Accounts payable and accrued expenses	135,832
Deferred revenue	240,575
Due to Foundation	<u>1,186</u>
Total Current Liabilities	<u>377,593</u>

Net Assets	
Unrestricted	<u>(156,993)</u>
Total Net Assets	<u>(156,993)</u>

Total Liabilities and Net Assets	<u>\$220,600</u>
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STATEMENT OF ACTIVITIES — June 30, 2018

REVENUE

Membership Dues	\$221,487
Annual conference	137,610
Contributions	13,517
Advertising	17,546
Product sales	1,164
Royalties	1,501
Investment income	9,145
Chapter Reactivation Funds	<u>37,656</u>
Total Revenue and Support	<u>439,626</u>

EXPENSES

Program Services	
Annual conference	191,356
Publications and website	18,591
Chapter and Foundation support	52,495
Products	<u>2,625</u>
Total Program Services	<u>265,067</u>

Supporting Services

Membership Services	57,411
Fundraising	20,998
Leadership	39,535
Management and general	<u>61,135</u>
Total Supporting Services	<u>179,079</u>

Total Expenses	<u>444,164</u>
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Change in Net Assets	(4,520)
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NET ASSETS, beginning of year	<u>(152,473)</u>
NET ASSETS, end of year	<u>(\$156,993)</u>

*Audit draft as of 9.24.19

CORPORATE PARTNERS and ALLIANCES

Corporate Partners not only financially support AFWA, they provide valuable programming and discounts to our membership. In addition, the alliances we form with other organizations allow AFWA to expand our reach and offer further benefit to our members.

